



**Go to [www.fremont.gov/cityjobs](http://www.fremont.gov/cityjobs) and fill out an interest card to be alerted when this recruitment opens.**

You will need to submit all of the following to apply (incomplete application packets will not advance):

- A complete City of Fremont application (to submit online at [www.fremont.gov/cityjobs](http://www.fremont.gov/cityjobs) once the position opens)
- A resume
- Valid CPAT card  
<http://www.cffjac.org/go/jac/cpat/>
- Written test scores from NTN Firefighter Exam (*may only take once every 6 months*)  
<http://nationaltestingnetwork.com>
- Copies of the following valid certifications (can not be in process at time of application):
  - California EMT Certificate or National Registry EMT Certificate
  - CPR Certificate

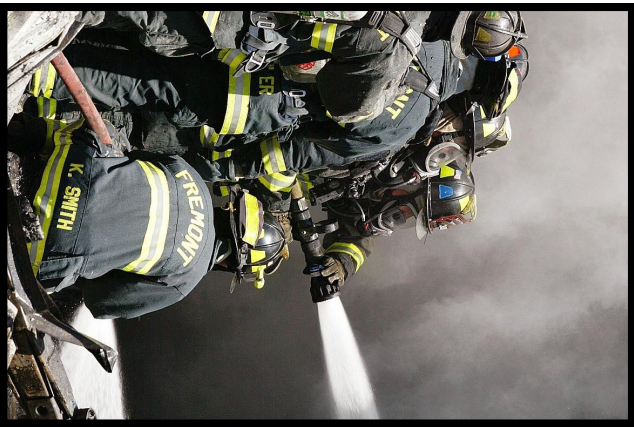
Selection process will include a written exam, physical fitness exam, interview, comprehensive background and fingerprint check, medical and psychological exam. Meeting the minimum qualifications does not guarantee an invitation to participate in the process.

THE CITY OF FREMONT IS AN EQUAL OPPORTUNITY EMPLOYER

The City will make reasonable efforts in the examination process to accommodate persons with disabilities. Please advise the Human Resources Office of any special needs at least 5 days in advance of any examination by calling 510-494-4660.

*The information contained herein is subject to change and does not constitute either an expressed or implied contract.*

**[www.fremont.gov/cityjobs](http://www.fremont.gov/cityjobs)**



**[www.fremont.gov/fire](http://www.fremont.gov/fire)**

**[www.facebook.com/FremontFireDepartment](https://www.facebook.com/FremontFireDepartment)**

**[www.twitter.com/fremontfire](https://www.twitter.com/fremontfire)**

**[www.instagram.com/FremontFire](https://www.instagram.com/FremontFire)**

**[www.fremont.gov/cityjobs](http://www.fremont.gov/cityjobs)**

**Download the PulsePoint app and  
follow the Fremont Fire Department**



***Coming  
Soon!***

**Firefighter – EMT**

**Opens Mar 7, 2016**

**CITY OF  
Fremont**



# H I R I N G



*Building upon a legacy of excellence and leadership*

## Our Mission is to

*"Deliver the services necessary to minimize the loss of life and property threatened by the hazards of fire, medical and rescue emergencies, hazardous materials incidents, and disaster situations in our community."*



## Why Fremont?

*The Fremont Fire Department maintains an innovative and cutting-edge paramedic program, an elite Special Operations Task Force, a State-certified rescue team, and Urban Search and Rescue services with California Task Force 4.*

## SALARY & BENEFITS:

**\$82,429-\$100,182** (Plus 2.5% EMT Premium Pay)

*Firefighter experience will be used to determine salary step placement.*

- Excellent training and development opportunities
- Educational Incentive Pay, Specialist Pay, Acting Pay, Longevity Pay and opportunities for overtime pay
- Paid vacation starts at 158 hours/year, 295 hours/year maximum
- 144 hours/year of holiday pay
- Exceptional CA State retirement plan
- Annual uniform allowance of \$700
- Culture of promoting from within
- \$1,880/month 2015 health benefit allowance
- Paid Fire Academy
- Prime Schedule of ten 24 hour shifts/month

## Core Values:

- Integrity
- Cooperation
- Professionalism
- Dedication
- Leadership
- Respect



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